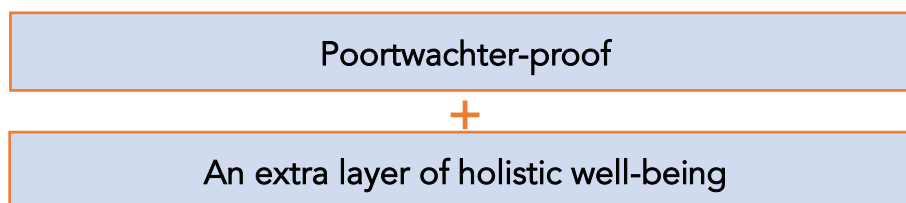


## TRACK 2 REINTEGRATION

Rev5 provides guidance to employees on sick leave who have been advised to start reintegration under Track 2 (external reintegration). Depending on their capacity and if it is suitable and sustainable, this may involve work with another employer, a work experience placement/secondment, volunteer work, retraining, or self-employment.

While all of our reintegration trajectories mitigate risk and cost by strengthening your case under the Gatekeepers Improvement Act (Wet verbetering poortwachter), we pride ourselves in our paradigm-shifting approach that actively prioritizes and increases the employee's well-being in the process. We believe that every person that lives a fulfilling and authentic life, naturally gravitates towards creating value in the world. That's why we are committed to highly tailored and holistic approach so that their next occupation simply becomes an expression of living in alignment. In short:



Paradoxically, this approach has proven to be more effective and sustainable. Apart from your employee receiving unwavering support to achieve a successful placement, your company is benefiting too by strengthening your employer brand. Offering an integrated reintegration track signals your commitment to employee well-being. This, along with the positive employee experience that seeps through to others, actively increases your employer brand equity.

Click the links below to explore:

- [Introduction to Rev5 and our philosophy](#)
- [A holistic approach to reintegration](#)

## OUR PROMISE

Depending on the situation and individual preferences, we promise one or more of the following outcomes:

- New and suitable employment that covers at least 65% of the former salary
- A process that aligns seamlessly with the Gatekeeper Improvement Act
- Settlement agreement paired with an official recovery notification
- A successful WIA application
- Improved well-being and support for the candidate's (psychological) recovery
- Increased capacity or full recovery
- If desired and feasible, return to original or alternative work within the current organization (Track 1)

## RISK COVERAGE

- **Preventing a sick pay sanction (loonsanctie) from UWV**  
The documentation - including the Action Plan, Personal Profile, Search Profile, and progress reports - strengthens the reintegration file under the Gatekeeper Improvement Act (Wet verbetering poortwachter) and significantly reduces the risk of a sick pay sanction due to insufficient effort.
- **Effective + decisive**  
We focus on well-being and building lifelong skills instead of working around symptoms
- **Not satisfied?**  
Not completely satisfied, or does it not feel right for either one of us? Then we can end the contract within two months of signing without any hassle. We'll simply refund the remaining amount.

Expected Results per Phase	
Week 1-6	<p><b>Foundations and Orientation</b></p> <ul style="list-style-type: none"> <li>➤ A candidate who is well-informed about rights, duties, and procedures, has a clear understanding of our guidance, and is motivated to shape a new chapter together.</li> <li>➤ A completed labor market orientation phase with a foundation that aligns with the Dutch <b>Gatekeeper Improvement Act</b> (Wet verbetering poortwachter): <ul style="list-style-type: none"> <li>• Introduction + Intake Meeting</li> <li>• Study of LAB/FML + occupational expert report</li> <li>• Action plan + strategy</li> <li>• Personal profile</li> <li>• Job search profile</li> <li>• Personality tests</li> <li>• Updated CV + cover letter</li> <li>• Weekly 1-on-1 sessions + reports</li> </ul> </li> </ul>
Week 6 - Month 3	<p><b>Active Labor Market Approach</b></p> <ul style="list-style-type: none"> <li>➤ Start of the labor market approach phase: <ul style="list-style-type: none"> <li>• Job application activities in compliance with UWV requirements</li> <li>• Applications, interviews, assessments, and exploratory meetings</li> <li>• Active generations of opportunities</li> <li>• Initial steps into volunteering, self-employment, or retraining (if applicable).</li> <li>• Improved well-being and increased resilience through a tailored curriculum of modules</li> <li>• Breaking free from limiting patterns + creating new emotionally corrective experiences</li> <li>• Bi-weekly 1-on-1 sessions + reports, alongside continuous online support to be there at the most crucial moments.</li> </ul> </li> </ul>
Month 3-6	<p><b>Progression and Advancement</b></p> <ul style="list-style-type: none"> <li>➤ See our promise</li> </ul>

## THE RIGHT MATCH

We are a small-scale reintegration agency, so we are looking for the right match to create the best possible transitions.

Our approach is particularly successful for:

- Candidates with psychological or emotional challenges, such as:
  - **Primary issues:** burnout, depression, anxiety, panic or other psychological 'disorders' (= developed survival skills/adjustments to trauma).
  - **Secondary issues:** for example, grief after the loss of a loved one or certain abilities, or emotional dysregulation due to brain injury.
- Expats
- Theoretically or highly educated individuals
- Millennials
- Candidates with Dutch, English, Spanish, Portuguese, or German as their native language

## INVESTMENT

A six-month program costs €4,250. If this period does not fully align with the WIA date, reaching 104 weeks of illness, or the termination of employment, we offer the option of an additional three-month extension for €1,750. This extension is not automatic and can be activated, if desired, with written confirmation once the initial term is nearing completion. This way, you avoid taking on extra months unnecessarily if the situation does not warrant it.

## INVOICING AND CONDITIONS

Upon confirmation of the quote or written confirmation of the extension, we will send an invoice with a 14-day payment term from the invoice date. Prices are exclusive of VAT, and the General Terms and Conditions of Rev5 apply to this proposal. The terms are filed with the Chamber of Commerce in Amsterdam under number 90385608.

## AVAILABILITY + SIGNATURE

As of now (April 2025), we have 4 spots available. To confirm this quote, please download, sign, and send it to [info@rev5.nl](mailto:info@rev5.nl). Additionally, we kindly ask you to complete the registration form available [here](#). Thank you for choosing Rev5 as your trusted reintegration & outplacement partner. We're excited to work with you and secure a successful, seamless, and sustainable transition.

Place and date: \_\_\_\_\_

\_\_\_\_\_  
Rev5

Mr. Mick Hendrikx  
Owner/ Coach

\_\_\_\_\_  
Company name:

Name:  
Position: